

PAY DIFFERENTIAL 179
STATE PARK SUPERINTENDENT II DIFFERENTIAL - EXCLUDED EMPLOYEES

Effective: 08/05/97

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
State Park Superintendent II	0978	S07	Department of Parks and Recreation

RATE	EARNINGS ID
5%	8PS1
7.5%	8PS2
10%	8PS3
12.5%	8PS4
13.5%	8PS5
15.1%	8PS6

CRITERIA
<p>Employees appointed to the class of State Park Superintendent II serving in specified assignments shall be eligible for this differential upon certification by the department that the employee meets or exceeds performances standards. Qualifying assignments will be determined by the department based on predetermined allocation criteria and will include:</p> <ul style="list-style-type: none"> • In Level IV and above Park districts, serves as: (1) Assistant District Superintendent, (2) Chief Ranger, or (3) Supervisor of all or part of an entire geographic sector; or • In the Off-Highway Motor Vehicle Recreation Division, directs the work of Level II and above Field Units; or • In staff specialist assignments, directs the most complex projects, which have system-wide impact on departmental operations. <p>The differential shall terminate upon the employee's transfer or reassignment to a nonqualifying assignment except that employees transferred to a nonqualifying position may retain any differential salary up to the maximum of the class.</p> <p>Employees receiving this differential must be evaluated at least once in a 12-month period and be certified as meeting or exceeding performance criteria.</p> <p>To compute the appointment salary rate upon movement to another classification in State service, an employee receiving compensation under this pay differential shall move from his or her combined salary rate, which shall include base salary plus the differential, but not to exceed the maximum salary rate of the new class.</p> <p>Upon appointment to a position qualifying for this differential, employees shall receive not less than a 5 percent salary increase and may receive up to a 10 percent increase (not to exceed the top step of the differential). However, no employee in a qualifying position may receive more than 10 percent increase in any 12-month period.</p>

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	No